NORTH LINCOLNSHIRE COUNCIL

APPEALS COMMITTEE

4 April 2024

Chairman: To Be Appointed

Venue: Room G01e/G02e, Church Square House, Scunthorpe

Time: 1.00 pm

E-Mail Address: matthew.nundy@northlincs.gov.uk

AGENDA

1. To appoint a Chairman for the meeting

2. Declarations of Disclosable Pecuniary Interests and Personal or Personal and Prejudicial Interests, if any

3. Any other items which the chair decides are urgent by reason of special circumstances which must be specified

   The public are likely to be excluded from the meeting for consideration of the following item on the grounds that is involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

4. Dignity at Work Appeal

(a) Appeals Committee Procedure (Pages 1 - 2)

(b) Dignity at Work Policy (Pages 3 - 14)

(c) Dignity at Work Appeal (Pages 15 - 26)

5. Documents Submitted by the Appellant

(a) Appellant Personal Statement (Pages 27 - 40)

(b) Exhibit A- JM (Pages 41 - 42)

(c) Exhibit B (17th February 2021) - Clinical Waste (Laundry) (Pages 43 - 44)

(d) Exhibit C (14 December 2022)) - Clinical Waste Laundry (Pages 45 - 46)

(e) Exhibit D (No date) - Storeroom with fusebox (Pages 47 - 48)

(f) Exhibit E (31st January 2023) - Storeroom with fusebox (Pages 49 - 50)

(g) Exhibit F (7th April 2021 - middle of Covid) - Storeroom with fusebox (Pages 51 - 52)

(h) Exhibit G (22nd March 2022) - Oxygen not stored correcrly (Pages 53 - 54)

(i) Exhibit H (2020) - Sexual Harassment by Housekeepers (Pages 55 - 56)

(j) Exhibit I (Pages 57 - 60)

(k) Exhibit J (5th August) (Pages 61 - 62)

(l) Exhibit K - Toxic 1 (Pages 63 - 64)

(m) Exhibit L - Toxic 2 (Pages 65 - 66)

(n) Exhibit M - Toxic C (Pages 67 - 68)

(o) Exhibit N (Pages 69 - 72)

(p) Exhibit O (Pages 73 - 74)

(q) Exhibit P (Pages 75 - 76)

(r) Email Correspondence (Pages 77 - 80)

6. Documents Submitted by the Local Authority

(a) Letter to Appellant - 080124 (Pages 81 - 82)

(b) Dignity at Work Investigating Officers Report - FINAL (Pages 83 - 92)